



# Checklist: Organizational Matters during Pregnancy

The most important facts at a glance

A tip for unmarried parents: read our checklist Child Custody&Maintenance

WHAT?	WHERE? WHERE TO GO FOR HELP?
Appointment for an initial <b>prenatal</b> <b>exam</b> <b>Note</b> It is usually at this appointment that the maternal pass ( <i>Mutterpass</i> ) is issued.	Gynaecologist or midwife
Application for <b>financial support</b> <b>TIP</b> The Federal Foundation – Mother and Child ( <i>Bundesstiftung Mutter</i> <i>und Kind</i> ) supports pregnant women in emergency situations. A flyer is available in several languages: <u>Www.bundesstiftung-mutter-und-</u> <u>kind.de</u>	✓ Pregnancy advice centres (Schwangerschaftsberatungsstellen), which can file the application with the 'Bundesstiftung Mutter und Kind' and know about other options for financial support for pregnant women
<b>See a midwife</b> for care during the pregnancy and after the birth, including a hospital midwife if desired	<ul> <li>Addresses are available at:</li> <li>■ Pregnancy advice centres (Schwangerschaftsberatungsstellen)</li> <li>■ Birthing clinics</li> <li>■ Gynaecological practices</li> </ul>
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**TIP** You will find the addresses of midwives in the whole of Germany at: ☑ hebammensuche.de



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WHO AND WHEN?	WHAT?	WHERE? WHERE TO GO FOR HELP?
Mother Early in the pregnancy	Informing your employer/training company/university/school about your pregnancy	Employer/training company/ university/school
	<b>Note</b> A pregnant woman is not legally required to inform her place of work/the training company/her university or her school. But it can make sense so that she can be protected from hazards or threats to her health.	
Mother / parents	Selecting, and registering for, the place where the child is to be born	Clinic/birthing centre/midwife
	If you wish to give birth at a birthing centre or elsewhere with a midwife in attendance, early application is needed.	<b>TIP</b> Many clinics and birthing centres offer delivery room tours and information events.
	You can register later at a hospital. This registration is not binding.	
Mother / parents	Registering for <b>ante-natal classes</b>	<ul> <li>Midwifery practices</li> </ul>
Up to the 20th week of pregnancy	TIPS <ul> <li>In addition to ante-natal classes</li> </ul>	<ul> <li>Clinic/birthing centre</li> </ul>
	just for mothers there are also couples' classes and classes for fathers.	<ul> <li>Gynaecological practice</li> <li>Pregnancy advice centres</li> </ul>
	<ul> <li>There are often also courses addressing newborn care.</li> </ul>	
Mother Mother	Applying for <b>maternity benefit</b> (Mutterschaftsgeld)	The mother's health fund (Krankenkasse)
of maternity protection period (Mutterschutz)		<b>Note</b> A doctor's note about the expected due date is required.



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## WHO AND WHEN?

**Father** if he wants to go on parental leave right after the birth

At least seven weeks before the expected due date

**NOTE** Legal protection against dismissal from work begins at the earliest eight weeks before the parental leave.

### WHAT?

#### Applying for parental leave (Elternzeit)

**Note** When you apply for parental leave, you must already indicate what time periods you want to take off for two years from the start of the parental leave.

### WHERE? WHERE TO GO FOR HELP?

#### The father's employer

#### TIPS

- It has to be a written notice. You can find a template ☑ here.
- Send your notice by registered mail (make a copy of the documents for your own records first).
- If you want to work part-time during your parental leave, it is best to apply for this straight away too.

#### Mother

Around four weeks prior to the expected due date

# **Mother**, if she wants to take parental leave right after maternity protection period (*Mutterschutz*)

No later than seven weeks prior to the end of the *Mutterschutz* 

Final preparations for the delivery Packing a 🗹 bag for the clinic

# Registering for **parental leave** (*Elternzeit*)

**Note** When you register for parental leave, you have to decide already what periods you want to select for parental leave up until the child's second birthday.

#### The mother's employer

#### TIPS

- It has to be a written notice. You can find a template ☑ here.
- Send your notice via registered mail (make a copy of the documents for your own records first).
- If you want to work part-time during your parental leave, it is best to apply for this straight away too.

The Federal Office for Migration and Refugees provides information about pregnancy, parenthood and family issues online: <a href="www.bamf.de/EN">www.bamf.de/EN</a>. It also offers a search engine for counseling services nearby. The website is available in several languages.